NHS
Nottingham and Nottinghamshire
Integrated Care Board

31/07/2026

NN-ICB/26-1684

Dear Requestor

Re: Freedom of Information Request

Thank you for your request for information, received on 30 June 2026 and your clarification received on 17 July 2026, regarding changes in workforce delivering statutory functions. We have processed your request in accordance with the Freedom of Information Act 2000 (FOIA).

Under the FOIA, public authorities like ours are required to respond to requests for information within 20 working days. In response to your request, I can confirm that we partially hold the information requested.

Please find below our response to your request:

1) What is the name of your ICB?

   NHS Nottingham and Nottinghamshire Integrated Care Board.

2) Is your ICB clustering or merging with any other ICBs? If so, with which ones?

   NHS Nottingham and Nottinghamshire ICB is currently operating within a cluster arrangement alongside NHS Derby and Derbyshire ICB and NHS Lincolnshire ICB. The three organisations remain separate statutory bodies and employers.

3) How many whole time equivalent staff were employed to deliver the statutory safeguarding function for children, measured as the number of designated professionals, prior to the restructuring implemented to achieve the 2025/26 reduction in ICB funding to £19 per head? If ICBs have already been merged, please provide an aggregate figure from the ICBs prior to merger.

   1 wte. (Following clarification received from the requester, this question has been interpreted as relating to NHS Nottingham and Nottinghamshire ICB only).

4) How many whole time equivalent staff were employed to deliver the statutory safeguarding function for adults, measured as the number of designated professionals, prior to the restructuring implemented to achieve the 2025/26 reduction in ICB funding to £19 per head? If ICBs have already been merged, please provide an aggregate figure from the ICBs prior to merger.

   1 wte. (Following clarification received from the requester, this question has been interpreted as relating to NHS Nottingham and Nottinghamshire ICB only).

5) How many whole time equivalent staff were employed to deliver the statutory SEND function, measured as the number of designated clinical officers, prior to the restructuring implemented to achieve the 2025/26 reduction in ICB funding to £19 per head? If ICBs have already been merged, please provide an aggregate figure from the ICBs prior to merger.

   1 wte. (Following clarification received from the requester, this question has been interpreted as relating to NHS Nottingham and Nottinghamshire ICB only).

6) How many whole time equivalent staff were employed to deliver the statutory Continuing Healthcare/All Age Continuing Care function prior to the restructuring implemented to achieve the 2025/26 reduction in ICB funding to £19 per head? If ICBs have already been merged, please provide an aggregate figure from the ICBs prior to merger.

   75.12 wte. (Following clarification received from the requester, this question has been interpreted as relating to NHS Nottingham and Nottinghamshire ICB only.

   For contextual information, information relating to the organisational structure of NHS Nottingham and Nottinghamshire ICB prior to the introduction of the current cluster operating arrangements is publicly available via the ICB website, including Continuing Healthcare functions (slides 30 to 32): Nottingham and Nottinghamshire ICB Organogram (December 2022).

7) How many whole time equivalent staff will be, or are currently proposed to be, employed to deliver the statutory safeguarding function for children, measured as the number of designated professionals, following the restructuring implemented to achieve the 2025/26 reduction in ICB funding to £19 per head? If functions are being clustered or merged, please provide the organisation-wide figure for the cluster or merged organisation.

   At the date of the request, organisational change activity relating to future workforce arrangements remained ongoing.

   The ICB does not hold a final agreed future establishment at the date of the request.

   Whilst the ICB holds information relating to organisational change proposals and consultation activity, these do not represent a final agreed future establishment.

8) How many whole time equivalent staff will be, or are currently proposed to be, employed to deliver the statutory safeguarding function for adults, measured as the number of designated professionals, following the restructuring implemented to achieve the 2025/26 reduction in ICB funding to £19 per head? If functions are being clustered or merged, please provide the organisation-wide figure for the cluster or merged organisation.

   At the date of the request, organisational change activity relating to future workforce arrangements remained ongoing.

   The ICB does not hold a final agreed future establishment at the date of the request.

   Whilst the ICB holds information relating to organisational change proposals and consultation activity, these do not represent a final agreed future establishment.

9) How many whole time equivalent staff will be, or are currently proposed to be, employed to deliver the statutory SEND function, measured as the number of designated clinical officers, following the restructuring implemented to achieve the 2025/26 reduction in ICB funding to £19 per head? If functions are being clustered or merged, please provide the organisation-wide figure for the cluster or merged organisation.

   At the date of the request, organisational change activity relating to future workforce arrangements remained ongoing.

   The ICB does not hold a final agreed future establishment at the date of the request.

   Whilst the ICB holds information relating to organisational change proposals and consultation activity, these do not represent a final agreed future establishment.

10) How many whole time equivalent staff will be, or are currently proposed to be, employed to deliver the statutory Continuing Healthcare/All Age Continuing Care function following the restructuring implemented to achieve the 2025/26 reduction in ICB funding to £19 per head? If functions are being clustered or merged, please provide the organisation-wide figure for the cluster or merged organisation.

    At the date of the request, organisational change activity relating to Continuing Healthcare and All Age Continuing Care arrangements remained ongoing and relevant proposals remained subject to consultation processes.

    The ICB does not hold a final agreed future establishment at the date of the request.

    Whilst the ICB holds information relating to organisational change proposals and consultation activity, these do not represent a final agreed future establishment.

    For completeness, under the Freedom of Information Act 2000, public authorities are required to provide recorded information held at the date of the request. The Act does not require public authorities to create new information, undertake analysis, or project future workforce arrangements where a final agreed structure does not exist.

11) How many children live in your ICB footprint?

    The number of children (0-17) registered with a GP Practice within the Nottingham and Nottinghamshire ICB footprint is 244,319.

12) What is size of the population your ICB or ICB cluster will serve after the restructuring?

    NHS Nottingham and Nottinghamshire ICB serves a population of approximately 1.28m.

    The three ICBs within the Derby and Derbyshire, Lincolnshire and Nottingham and Nottinghamshire cluster collectively serve a population of approximately 3.25m.

    However, the organisations remain separate statutory bodies at the date of the request.

If you are unhappy with the way in which your request has been handled, NHS Nottingham and Nottinghamshire Integrated Care Board (ICB) has an internal review procedure through which you can raise any concerns you might have. Further details of this procedure can be obtained by contacting Lucy Branson, Director of Corporate Governance and Assurance via lucy.branson@nhs.net or by writing to FOI Team at NHS Nottingham and Nottinghamshire ICB, Sir John Robinson House, Sir John Robinson Way, Arnold, Daybrook, Nottingham NG5 6DA.

If you remain dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office (ICO), who will consider whether the organisation has complied with its obligations under the Act and can require the organisation to remedy any problems. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by NHS Nottingham and Nottinghamshire ICB. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: https://ico.org.uk/for-the-public/.

Complaints to the Information Commissioner's Office should be sent to:

FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 123 1113 or report a concern via https://ico.org.uk/concerns/.

Yours sincerely

Freedom of Information (FOI) Officer on behalf of NHS Nottingham and Nottinghamshire Integrated Care Board nnicb-nn.foi@nhs.net

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the Open Government Licence (OGL) a request to re-use is not required, but the license conditions must be met. You must not re-use any previously unreleased information without having the consent of NHS Nottingham and Nottinghamshire Integrated Care Board. Should you wish to re-use previously unreleased information then you must make your request in writing (email will suffice) to the FOI Lead via nnicb-nn.foi@nhs.net. All requests for re-use will be responded to within 20 working days of receipt.