

11/02/2026

NN-ICB/26-1471

Dear Requestor

Re: Freedom of Information Request

Thank you for your request for information, received on 19 January 2026, regarding Additional Roles Reimbursement Scheme (ARRS) and use by PCNs. We have processed your request in accordance with the Freedom of Information Act 2000 (FOIA).

Under the FOIA, public authorities like ours are required to respond to requests for information within 20 working days. In response to your request, I can confirm that we partially hold the information requested.

Please find below our response to your request:

1. For the current financial year and the previous financial year, please provide the number of Additional Roles Reimbursement Scheme (ARRS) posts approved by the ICB, broken down by role type (for example: Mental Health Practitioner, Social Prescribing Link Worker, Care Coordinator, Health and Wellbeing Coach).

The ICB does not hold this information.

A Primary Care Network (PCN) is not required to seek approval from the ICB to employ a member of staff under the ARRS scheme. The roles (and maximum reimbursement) are determined under the Network Contract Directed Enhanced Service (DES). This link provides the workforce data for PCNs - [Primary Care Network Workforce - NHS England Digital](#).

2. For the same period, please provide the number of ARRS posts filled, broken down by role type.

The ICB does not hold this information. Please refer to the response to Question 1.

3. Where available, please provide the number of Primary Care Networks (PCNs) within the ICB that:

- Are utilising Mental Health Practitioner ARRS roles
- Are utilising Social Prescribing Link Worker ARRS roles

The ICB does not hold this information. Please refer to the response to Question 1.

- Where held, please provide the average or estimated utilisation of ARRS-funded Mental Health Practitioners (for example, average caseload or appointments per week).

The ICB does not hold this information.

- Please confirm whether PCNs within the ICB are expected to use ARRS roles to support:
 - Patients with health conditions affecting work
 - Fit Note-related activity
 - Patients at risk of falling out of employment

The ARRS are determined by the Primary Care Networks (PCNs). The PCNs will decide on the focus based on the population need. The Network Contract Directed Enhanced Service (DES) outlines the support required for PCN ARRS roles.

- For the current and previous financial year, where held, please provide:
 - The total number of Fit Notes issued by GP practices within the ICB
 - Any available breakdown by duration (for example, short-term vs long-term Fit Notes)

The ICB does not hold this information which is held by the practices.

- Please confirm whether the ICB has undertaken any analysis or holds any reports relating to the following and, where held, provide copies of such:
 - The impact of ill health on employment

The ICB ran an analysis in 2024 as part of its application to be a Workwell vanguard site (see extract below):

Area	Percent Labour workforce (ONS APS Jul 2022 to Jun 2023)				ESA Claimants (DWP May 2023)		Numbers Labour workforce (ONS APS Jul 2022 to Jun 2023)					ESA Claimants (DWP May 2023)		
	Employment Rate	Unemployment rate	Economically inactive	Econ. inactive and Long-term sick	Mental and Behavioural disorders	Disease of the Musculoskeletal System and Connective Tissue	Working age	Econ. Active	Econ. Active and Unemployed	Econ. Inactive	Econ. Inactive and long-term illness	Total	Mental and Behavioural disorders	Disease of the Musculoskeletal System and Connective Tissue
	16-64	16+	16-64	16-64	All	All	16-64	16-64	16-64	16-64	16-64	All	All	All
England	75.8	3.8	21.2	25.6	49.1	12.5	35,069,700	27,648,200	1,080,900	7,421,500	1,897,500	1,303,560	640,390	163,499
East Midlands	75.1	3.6	22.0	26.8	47.9	13.6	2,961,100	2,310,100	85,300	651,000	174,300	119,278	57,150	16,167
Nottinghamshire	71.3	3.8	25.8	29.0	48.3	14.0	725,100	538,000	20,900	186,900	54,200	34,203	16,524	4,805
Nottingham	65.3	6.6	30.1	21.5	51.8	13.4	222,700	155,600	10,300	67,000	14,400	11,994	6,213	1,608
Nottinghamshire	74.0	2.6	23.9	33.2	46.4	14.4	502,400	382,400	10,600	119,900	39,800	22,209	10,311	3,197
Ashfield	67.0	6.3	28.5	57.7	45.9	15.3	79,600	56,900	3,600	22,700	13,100	4,354	1,999	667
Bassetlaw	74.2	*(low num.)	23.7	36.0	45.9	15.0	69,100	52,700	<2,000	16,400	5,900	3,346	1,536	502
Broxtowe	70.5	*	28.1	18.8	47.9	13.6	70,200	50,600	<2,000	19,700	3,700	2,597	1,244	353
Gedling	70.3	5.2	25.7	10.2	49.8	12.7	69,000	51,200	2,700	17,700	1,800	2,977	1,483	378
Mansfield	74.7	*	25.3	39.1	46.8	14.8	68,800	51,400	<2,000	17,400	6,800	4,122	1,929	609
Newark and Sherwood	78.7	*	19.8	45.2	43.9	15.0	73,800	59,200	<2,000	14,600	6,600	3,125	1,371	468
Rushcliffe	83.0	*	15.9	16.7	44.4	13.0	71,800	60,400	<2,000	11,400	1,900	1,688	749	220
Bassetlaw	74.2	*	23.7	36.0	45.9	15.0	69,100	52,700	<2,000	16,400	5,900	3,346	1,536	502
Mid Notts	73.3	2.0	24.6	48.4	45.7	15.0	222,200	167,500	3,600	54,700	26,500	11,601	5,299	1,744
South Notts	74.7	1.6	23.1	15.2	47.9	13.1	211,000	162,200	2,700	48,800	7,400	7,262	3,476	951
Nottingham	65.3	6.6	30.1	21.5	51.8	13.4	222,700	155,600	10,300	67,000	14,400	11,994	6,213	1,608

Joint Strategic Needs Assessments have been developed for both City and County which show the interconnectedness of work and health (see links below):

- [Nottinghamshire Insight](#)
- [Work and Health \(2025\) - Nottingham Insight](#)

- The use of primary care data to support work and health interventions

The ICB does not hold this information.

8. Please confirm whether PCNs or GP practices within the ICB are currently involved in any case-finding initiatives related to employment, work retention, or Fit Note reform.

Rosewood PCN in Mansfield is conducting a pilot of an integrated health and employment triage, currently identifying appropriate individuals.

If you are unhappy with the way in which your request has been handled, NHS Nottingham and Nottinghamshire Integrated Care Board (ICB) has an internal review procedure through which you can raise any concerns you might have. Further details of this procedure can be obtained by contacting Lucy Branson, Director of Corporate Affairs via lucy.branson@nhs.net or by writing to FOI Team at NHS Nottingham and Nottinghamshire ICB, Sir John Robinson House, Sir John Robinson Way, Arnold, Daybrook, Nottingham NG5 6DA.

If you remain dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office (ICO), who will consider whether the organisation has complied with its obligations under the Act and can require the organisation to remedy any problems. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by NHS Nottingham and Nottinghamshire ICB. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/for-the-public/>.

Complaints to the Information Commissioner's Office should be sent to:

FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 123 1113 or report a concern via <https://ico.org.uk/concerns/>.

Yours sincerely

Freedom of Information (FOI) Officer on behalf of NHS Nottingham and Nottinghamshire Integrated Care Board nnicb-nn.foi@nhs.net

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