

15/12/2025

NN-ICB/25-1407

Dear Requestor

Re: Freedom of Information Request

Thank you for your request for information, received on 19 November 2025, regarding data / information sharing arrangements between ICB/ICS partners to prevent or reduce violence and aggression against healthcare staff. We have processed your request in accordance with the Freedom of Information Act 2000 (FOIA).

Under the FOIA, public authorities like ours are required to respond to requests for information within 20 working days. In response to your request, I can confirm that we do hold the information requested.

Please find below our response to your request:

The [NHS England Violence Prevention and Reduction Programme](#) aims to support NHS organisations and systems to embed a culture where our NHS colleagues feel supported, safe, and secure at work. The NHS violence prevention and reduction (VPR) standard complements existing health and safety legislation and supports NHS organisations to address violence against NHS staff. Within this context I would be grateful for the following information:

1. *Strategy - please provide a copy or signpost to your violence prevention and reduction strategy, or any equivalent document that details your ICB's approach to reducing violence, aggression, abuse, or anti-social behaviour against the healthcare workforce. If none exist, please indicate what governance process is in place for this purpose.*

The management of violence, aggression and harassment in the workplace is contained within the ICB's Health, Safety and Security Policy which is available on the ICB's website: [Health Safety and Security Policy](#).

The ICB is a low-risk organisation for violence against staff. As a commissioning body there is a low level of direct patient contact in the functions that are performed by our staff. We have completed a risk assessment against the standards in NHSE's Violence Prevention and Reduction Programme and have identified those groups of staff who are more at risk by the nature of their roles. These staff have been offered specific training tailored to their individual circumstances.

Risk assessments are managed and reviewed as part of an ongoing process and are documented within appropriate risk registers and inform the Prevention and Management of Violence and Aggression (PMVA) staff training programme.

2. Information sharing – *please indicate what systems or processes (if any) are in place to share information about patients or individuals with a history of violent or abusive behaviour between the various healthcare system partners and local authorities. This refers to any policies, procedures, guidance, agreements, frameworks, or memoranda of understanding that exist to enable data/information sharing between hospitals, primary care partners, ambulance trusts, community providers, social services, police, local authorities, and any other public / statutory bodies operating within the ICS.*

There are no formal information sharing processes due to the low level of incidents within the ICB. Sharing information with other bodies would be determined on an individual incident basis.

3. IT system or digital platform – *please state if there is any third party or in-house technology that is used to share data and information between system partners in respect of violence prevention or reduction. If available please specify the name of the digital system or application, and the supplier or developer.*

None.

If you are unhappy with the way in which your request has been handled, NHS Nottingham and Nottinghamshire Integrated Care Board (ICB) has an internal review procedure through which you can raise any concerns you might have. Further details of this procedure can be obtained by contacting Lucy Branson, Director of Corporate Affairs via lucy.branson@nhs.net or by writing to FOI Team at NHS Nottingham and Nottinghamshire ICB, Sir John Robinson House, Sir John Robinson Way, Arnold, Daybrook, Nottingham NG5 6DA.

If you remain dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office (ICO), who will consider whether the organisation has complied with its obligations under the Act and can require the organisation to remedy any problems. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by NHS Nottingham and Nottinghamshire ICB. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/for-the-public/>.

Complaints to the Information Commissioner's Office should be sent to:

FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 123 1113 or report a concern via <https://ico.org.uk/concerns/>.

Yours sincerely

Freedom of Information (FOI) Officer on behalf of NHS Nottingham and Nottinghamshire Integrated Care Board nnicb-nn.foi@nhs.net

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the license conditions must be met. You must not re-use any previously unreleased information without having the consent of NHS Nottingham and Nottinghamshire Integrated Care Board. Should you wish to re-use previously unreleased information then you must make your request in writing (email will suffice) to the FOI Lead via nnicb-nn.foi@nhs.net. All requests for re-use will be responded to within 20 working days of receipt.