

27/02/2025

NN-ICB/25-1083

Dear Requestor

Re: Freedom of Information Request

Thank you for your request for information, received on 11 February 2025, regarding international health and social care recruitment. We have processed your request in accordance with the Freedom of Information Act 2000 (FOIA).

Under the FOIA, public authorities like ours are required to respond to requests for information within 20 working days. In response to your request, I can confirm that we do not hold the information requested.

Details of your request:

I would like to request the following information regarding international recruitment for Nurses, Allied Health Professionals (AHPs), and Social Workers within your organization.

1. Procurement Officer Contact Details

Could you please provide the contact details (name, email, and telephone number) for the procurement officer responsible for international recruitment within your trust for Doctors, Nurses, AHPs, and Social Workers?

2. Senior Officer Responsible for International Recruitment Outside of Procurement, who is the Senior Officer responsible for international recruitment for Nurses, Doctors, AHPs, and Social Workers?

Please provide their contact details (name, email, and telephone number).

3. Budget Allocation for International Recruitment (FY 2025/26) What is the allocated budget for international recruitment for Nurses, Doctors, AHPs, and Social Workers for the financial year 2025/26?

Who is the responsible officer for allocating this budget? Please provide their contact details.

4. Current Vacancies per Specialty

Could you please provide a breakdown of current vacancies within the trust for the following roles:

- General Nurses
- Mental Health Nurses
- Allied Health Professionals (AHPs) (please specify disciplines) Doctors (please specify specialties) Social Workers

5. International Recruitment Partners

During the financial year 2023/24, which international recruitment partners did the trust work with, if any?

Who does the trust plan to work with for the financial year 2025/26?

Who is the responsible officer for selecting international recruitment partners? Please provide their contact details.

6. International Hires (FY 2023/24)

How many internationally recruited Doctors, Nurses, AHPs, and Social Workers joined the trust in the financial year 2023/24?

7. International Recruitment Spend (FY 2023/24) What was the total expenditure on international recruitment in financial year 2023/24, broken down by:

- Doctors
- Nurses
- AHPs
- Social Workers

Our response to your request:

The ICB does not hold this information.

NHS Nottingham and Nottinghamshire Integrated Care Board is a commissioning organisation and does not directly employ staff to work clinically. As such, the ICB is not eligible for a sponsorship licence and does not carry out international recruitment.

If you are unhappy with the way in which your request has been handled, NHS Nottingham and Nottinghamshire Integrated Care Board (ICB) has an internal review procedure through which you can raise any concerns you might have. Further details of this procedure can be obtained by contacting Lucy Branson, Director of Corporate Affairs via lucy.branson@nhs.net or by writing to FOI Team at NHS Nottingham and Nottinghamshire ICB, Sir John Robinson House, Sir John Robinson Way, Arnold, Daybrook, Nottingham NG5 6DA.

If you remain dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office (ICO), who will consider whether the organisation has complied with its obligations under the Act and can require the organisation to remedy any problems. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by NHS Nottingham and Nottinghamshire ICB. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/for-the-public/>

Complaints to the Information Commissioner's Office should be sent to:

FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 123 1113 or report a concern via <https://ico.org.uk/concerns/>

Yours sincerely

Freedom of Information (FOI) Officer on behalf of NHS Nottingham and Nottinghamshire Integrated Care Board

nnicb-nn.foi@nhs.net

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the license conditions must be met. You must not re-use any previously unreleased information without having the consent of NHS Nottingham and Nottinghamshire Integrated Care Board. Should you wish to re-use previously unreleased information then you must make your request in writing (email will suffice) to the FOI Lead via nnicb-nn.foi@nhs.net. All requests for re-use will be responded to within 20 working days of receipt.