

17/10/2025

NN-ICB/25-1337

Dear Requestor

Re: Freedom of Information Request

Thank you for your request for information, received on 29 September 2025, regarding Oliver McGowan Mandatory Training (OMMT). We have processed your request in accordance with the Freedom of Information Act 2000 (FOIA).

Under the FOIA, public authorities like ours are required to respond to requests for information within 20 working days. In response to your request, I can confirm that we do hold the information requested.

Please find below our response to your request:

1. Please provide the details (amounts and associated terms/conditions) of all funding provided to you by NHSE in relation to the setup and implementation of the Oliver McGowan Mandatory Training (OMMT).

The allocation from NHS England for the Oliver McGowan Mandatory Training is intended to be used by regions and integrated care partnerships (ICS) to embed effective and sustainable processes to roll out Oliver's training.

Year	Funding allocated
2022/23	£181,700
2023/24	£400,000
2024/25	£516,000

Systems are expected to:

- Have a strategic aim, process and infrastructure to ensure there is sustainable capacity to deliver the Oliver McGowan Mandatory Training to a minimum of a third of the eligible NHS workforce each year over a 3-year recurring period.
- Make best endeavours to deliver the Oliver McGowan Mandatory Training Tier 1 training to a minimum 30% of the eligible NHS workforce requiring Tier 1 training (by 31/03/2025).
- Make best endeavours to deliver the Oliver McGowan Mandatory Training Tier 2 training to a minimum 30% of the eligible NHS workforce requiring Tier 2 training (by 31/03/2025).

2. Please provide details regarding how this funding has or is being spent.

System partners have worked together to:

- Co-design and test the process and infrastructure for rolling out Oliver's training to organisations across the ICS
- Engage with Nottinghamshire-based organisations representing Experts with Lived Experience (EWLE)
- Recruit and train a network of locally based EWLE co-trainers
- Commission external training providers to deliver additional training capacity
- Deliver Tier 1 and Tier 2 training sessions for all system healthcare organisations
- Commission and manage a central training portal, accessible by all ICS staff, to book training, provide certification, track progress and support reporting
- Evaluate Oliver's Training effectiveness in the context of a broader training offer for learning disability and autism.

3. Please provide details regarding how OMMT Experts and Facilitators have been retained (mode of 'employment'/payment methods etc) and why this method of retention was chosen

The ICB has commissioned EWLE co-trainers through Service Level Agreements with local community and support groups. The approach ensures appropriate structures and resources are in place to provide the support needed for EWLEs to effectively participate in the training programme.

4. Please advise how many staff:

a) Have completed Tier 1 OMMT

184 ICB staff members have completed this training.

b) Have completed Tier 2 OMMT

94 ICB staff members have completed this training.

c) Still need to complete Tier 1 OMMT

171 ICB staff members yet to complete this training.

d) Still need to complete Tier 2 OMMT

142 ICB staff members yet to complete this training.

If you are unhappy with the way in which your request has been handled, NHS Nottingham and Nottinghamshire Integrated Care Board (ICB) has an internal review procedure through which you can raise any concerns you might have. Further details of this procedure can be obtained by contacting Lucy Branson, Director of Corporate Affairs via lucy.branson@nhs.net or by writing to FOI Team at NHS Nottingham and Nottinghamshire ICB, Sir John Robinson House, Sir John Robinson Way, Arnold, Daybrook, Nottingham NG5 6DA.

If you remain dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office (ICO), who will consider whether the organisation has complied with its obligations under the Act and can require the organisation to remedy any problems. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by NHS Nottingham and Nottinghamshire ICB. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/for-the-public/>.

Complaints to the Information Commissioner's Office should be sent to:

FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 123 1113 or report a concern via <https://ico.org.uk/concerns/>.

Yours sincerely

Freedom of Information (FOI) Officer on behalf of NHS Nottingham and Nottinghamshire Integrated Care Board

nnicb-nn.foi@nhs.net

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