

05/08/2025

NN-ICB/25-1253

Dear Requestor

Re: Freedom of Information Request

Thank you for your request for information, received on 17 July 2025, regarding ADHD specific staff training and awareness. We have processed your request in accordance with the Freedom of Information Act 2000 (FOIA).

Under the FOIA, public authorities like ours are required to respond to requests for information within 20 working days. In response to your request, I can confirm that we do hold the information requested.

Please find below our response to your request:

I am writing to you under the Freedom of Information Act 2000 to request information regarding the training and awareness your organisation provides to staff on Attention Deficit Hyperactivity Disorder (ADHD).

This request is made in the interest of understanding how NHS provider trusts support neurodiversity and staff awareness of ADHD in both clinical and non-clinical contexts.

Please could you provide the following:

ADHD-Specific Training

Does your organisation currently offer any ADHD-specific training or awareness sessions to staff? If so, is this training:

- Mandatory or optional?
- Delivered in person, online, or both?
- Designed for specific roles (e.g. clinical staff only, or open to all)?
- Specific Coaching or Mentoring with trained ADHD Coaches?

Nottingham and Nottinghamshire ICB does not currently offer ADHD specific training or awareness sessions to staff.

Nottingham and Nottinghamshire ICB is not a provider trust and do not provide clinical services, for more information on the role of an ICB, please visit our website: [Our Integrated Care Board - NHS Nottingham and Nottinghamshire ICB](#).

Training Providers

- Who delivers this training (e.g. internal trainers, external providers, NHS England modules, charities, etc.)?
- Please include the name(s) of any external organisations used and contract length

N/A.

Training Content

Please provide an outline or summary of the training content or learning objectives/aims.

N/A.

Participation & Reach

How many members of staff have completed ADHD-specific training in:

- The last 12 months?
- In total to date?
- Is the training compulsory, i.e. part of mandatory and statutory training? If so, how is compliance monitored?
- Who is the training targeted at? Which level or banding?
- Does this include corporate and clinical staff?

N/A.

The Board and Executive Directors

Have any of the organisations Executive and Non-Executive Directors had any targeted and specific training in relation to ADHD?

How many of the Board members have had targeted and specific ADHD training in the last 2 years?

How many have had specific and targeted neurodiversity training in the last 2 years?

N/A.

Training Frequency

How often is the training offered or refreshed (e.g. annually, once at induction, on request)?

N/A.

Evaluation

Does your organisation collect any feedback or measure the effectiveness of this training? If so, please provide a summary of the approach (not the results).

N/A.

Future Plans

Are there any plans to expand or change ADHD-specific staff training in the next 12–24 months?

If your organisation does not offer ADHD-specific training, please confirm whether:

- Any neurodiversity awareness training is offered more broadly.
- There are plans to introduce ADHD-specific training in future.

Nottingham and Nottinghamshire ICB does not have any plans to expand or change ADHD specific training within the next 12-24 months.

If you are unhappy with the way in which your request has been handled, NHS Nottingham and Nottinghamshire Integrated Care Board (ICB) has an internal review procedure through which you can raise any concerns you might have. Further details of this procedure can be obtained by contacting Lucy Branson, Director of Corporate Affairs via lucy.branson@nhs.net or by writing to FOI Team at NHS Nottingham and Nottinghamshire ICB, Sir John Robinson House, Sir John Robinson Way, Arnold, Daybrook, Nottingham NG5 6DA.

If you remain dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office (ICO), who will consider whether the organisation has complied with its obligations under the Act and can require the organisation to remedy any problems. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by NHS Nottingham and Nottinghamshire ICB. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/for-the-public/>.

Complaints to the Information Commissioner's Office should be sent to:

FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 123 1113 or report a concern via <https://ico.org.uk/concerns/>.

Yours sincerely

Freedom of Information (FOI) Officer on behalf of NHS Nottingham and Nottinghamshire Integrated Care Board

nnicb-nn.foi@nhs.net

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the license conditions must be met. You must not re-use any previously unreleased information without having the consent of NHS Nottingham and Nottinghamshire Integrated Care Board. Should you wish to re-use previously unreleased information then you must make your request in writing (email will suffice) to the FOI Lead via nnicb-nn.foi@nhs.net. All requests for re-use will be responded to within 20 working days of receipt.