



**Nottingham and Nottinghamshire**  
Clinical Commissioning Group

Date: 28 September 2021  
Our reference: N/21/3353

Dear Requestor

RE: Freedom of Information Request

With reference to your request for information I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we partially hold the information that you have requested. A response to each part of your request is below.

Nottingham and Nottinghamshire Integrated Care System (ICS) is not a currently a statutory organisation and, as such, does not directly employ any members of staff. The ICS consists of several partner organisations including the local NHS, Local Authorities and the voluntary sector. The information provided below only relates to staff members working within the ICS which are employed by NHS Nottingham and Nottinghamshire CCG and does not include those employed by our partner organisations.

Further information on the ICS can be found on the ICS website: [Home - Nottingham & Nottinghamshire ICS - Nottingham & Nottinghamshire ICS \(healthandcarenotts.co.uk\)](http://www.healthandcarenotts.co.uk)

In the request you asked:

- (a) An overall cost for the employees of the ICS identifying salary + any attendant costs (Pension contributions; expenses; any additional reward package components); and

The total cost of the salaries for staff working on ICS matters and who are employed by the CCG is £1,226,978. This includes pensions contributions at 20.6% and employer National Insurance contributions at a maximum of 13.8%. There are no additional expenses or reward packages associated with the salaries.

- (b) a breakdown of salaries or salary ranges (or equivalent NHS Agenda For Change Pay Bands) for ICS employees by post and/or grade, again also providing any additional reward package components such as pension contributions, bonuses, expenses, car allowances etc.

Please see attached spread sheet for a breakdown of the salary ranges for staff members identified employed by the CCG but predominantly work within the ICS. The salary range information is based upon 1 full time equivalent employee and there are no additional expenses or reward packages associated with the salaries. The salaries include 20.6% pension contribution and a maximum of 13.8% employer national insurance contributions.

If you are unhappy with the way in which your request has been handled, NHS Nottingham and Nottinghamshire Clinical Commissioning Group have an internal review procedure through which you can raise any concerns you might have. Further details of this procedure can be obtained by contacting Lucy Branson, Associate Director of Governance via [lucy.branson@nhs.net](mailto:lucy.branson@nhs.net) or by writing to NHS Nottingham and Nottinghamshire CCG, Sir John Robinson House, Sir John Robinson Way, Arnold, Nottingham, NG5 6DA.

If you remain dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether the organisation has complied with its obligations under the Act, and can require the organisation to remedy any problems. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by NHS Nottingham and Nottinghamshire Clinical Commissioning Group. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/for-the-public/>

Complaints to the Information Commissioner's Office should be sent to: FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF  
Telephone 0303 123 1113 or report a concern: <https://ico.org.uk/concerns/>

Yours sincerely

Freedom of Information Officer on behalf of *NHS Nottingham and Nottinghamshire Clinical Commissioning Group*.

[notts.foi@nhs.net](mailto:notts.foi@nhs.net)

*All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the license conditions must be met. You must not re-use any previously unreleased information without having the consent of NHS Nottingham and Nottinghamshire Clinical Commissioning Group. Should you wish to re-use previously unreleased information then you must make your request in writing (email will suffice) to the FOI Lead via [notts.foi@nhs.net](mailto:notts.foi@nhs.net). All requests for re-use will be responded to within 20 working days of receipt.*