

Dear Requestor

RE: Freedom of Information Request

With reference to your request for information I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we partially hold the information that you have requested. A response to each part of your request is below.

In the request you asked:

This request relates to equality and diversity policies in your CCG, particularly in regards to transgender healthcare.

What is your local policy on the following:

1) Equality, diversity and inclusion for staff

Please see NHS Nottingham and Nottinghamshire CCG's Equality, Diversity and Inclusion Policy which can be found on our website via the following link - <https://mk0nottinghamccmctc8d.kinstacdn.com/wp-content/uploads/2021/04/QUAL-005-Equality-Diversity-and-Inclusion-Policy-v1.0.pdf>

2) Equality, diversity and inclusion for patients

As a Clinical Commissioning Group (CCG), NHS Nottingham and Nottinghamshire CCG does not provide direct clinical care for patients. CCGs are responsible for ensuring contracts are in place with providers (e.g. hospitals) for the delivery of services to the population and that payment is made to these providers, in line with contract values.

As such, NHS Nottingham and Nottinghamshire CCG does not have a policy for equality, diversity and inclusion for patients.

3) Provision of transgender related healthcare for children

NHS Nottingham and Nottinghamshire CCG does not have a specific policy for the provision of transgender related healthcare for children, adolescents or adults as requested in question 3, 4 and 5.

NHS England commission three components of the gender dysphoria pathway including;

- A therapeutic service for children and young people up to 18 years of age, and their families; including a linked paediatric endocrinology service
- Gender Dysphoria Clinics for adults from 17 years of age, offering assessment, diagnosis, overall care coordination, hormone treatments, voice and communication therapies and talking therapies
- Certain surgical interventions of the chest and genitals for adults.

You may wish to contact NHS England to request this information. Information on how to submit a Freedom of Information request to NHS England can be found on their website via the following link - <https://www.england.nhs.uk/contact-us/foi/>

NHS Nottingham and Nottinghamshire CCG does have a Service Restriction Policy where prior approval is required for procedures that are not routinely commissioned. Gamete storage including for those who are receiving treatment for gender dysphoria is included in the Service Restriction policy, please see page 24 of the additional information document for this information. Both the Service Restriction Policy and the Service Restriction Policy (Additional Information document) can be found on our website via the following links.

Service Restriction Policy - <https://mk0nottinghamccmtc8d.kinstacdn.com/wp-content/uploads/2021/01/COM-004-Service-Restriction-Policy-Nottinghamshire-v0.2.pdf>

Service Restriction Policy (Additional Information document) - <https://mk0nottinghamccmtc8d.kinstacdn.com/wp-content/uploads/2021/01/COM-004-Service-Restriction-Policy-Nottinghamshire-ADDITIONAL-INFORMATION-v0.2-Final.pdf>

4) Provision of transgender related healthcare for adolescents

As per response to question 3.

5) Provision of transgender related healthcare for adults

As per response to question 3.

6) Capacity and consent to treatment for young people

As a Clinical Commissioning Group (CCG), NHS Nottingham and Nottinghamshire CCG does not provide direct clinical care for patients. CCGs are responsible for ensuring contracts are in place with providers (e.g. hospitals) for the delivery of services to the population and that payment is made to these providers, in line with contract values.

As such, NHS Nottingham and Nottinghamshire CCG does not have a policy for capacity and consent to treatment for young people.

7) Supplementing NHS care with private care

NHS Nottingham and Nottinghamshire CCG does not have a specific policy for supplementing NHS care with private care, however, you may wish to refer to page 14 of the Continuing Healthcare: Children and Young People's Continuing Care and Joint Packages of Health and Social Care Services Commissioning Policy available on our website for information referring to private funding of care relating to Continuing Healthcare -

<https://mk0nottinghamccmtc8d.kinstacdn.com/wp-content/uploads/2021/05/COM-003-CHC-Children-and-Young-Peoples-Packages-of-Health-and-Social-Care-Policy-v1.5.pdf>

If you are unhappy with the way in which your request has been handled, NHS Nottingham and Nottinghamshire Clinical Commissioning Group have an internal review procedure through which you can raise any concerns you might have. Further details of this procedure can be obtained by contacting Lucy Branson, Associate Director of Governance via lucy.branson@nhs.net or by writing to NHS Nottingham and Nottinghamshire CCG, 1 Standard Court, Park Row, Nottingham, NG1 6GN.

If you remain dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether the organisation has complied with its obligations under the Act, and can require the organisation to remedy any problems. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by NHS Nottingham and Nottinghamshire Clinical Commissioning Group. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/for-the-public/>

Complaints to the Information Commissioner's Office should be sent to: FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF
Telephone 0303 123 1113 or report a concern: <https://ico.org.uk/concerns/>

Yours sincerely

Freedom of Information Officer on behalf of *NHS Nottingham and Nottinghamshire Clinical Commissioning Group.*

notts.foi@nhs.net

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the license conditions must be met. You must not re-use any previously unreleased information without having the consent of NHS Nottingham and Nottinghamshire Clinical Commissioning Group. Should you wish to re-use previously unreleased information then you must make your request in writing (email will suffice) to the FOI Lead via notts.foi@nhs.net. All requests for re-use will be responded to within 20 working days of receipt.