

Question	Answer
1a. i) How many GPs – including trainees and locums – do you have in total in your CCG?	This data is publicly available via NHS Digital - https://digital.nhs.uk/
ii) How many of these GPs are BAME?	The CCG does not hold this information - GP Practices are Independent Contractors and hold their own employment contracts with all the individuals they employ or engage. This information is held at practice level and not held by the CCG as the staff are not our employees.
1b i) How many practice managers do you have in total in your CCG?	126
ii) How many of these practice managers are BAME?	The CCG does not hold this information - this information would be held by GP practices for the staff members they employ or engage.
1c i) How many managers and senior managers do you have in your CCG?	129 - For this response Line Managers are classed as Managers and Senior Leadership Team and Executives are classed as Senior Managers.
ii) How many of these managers and senior managers are BAME?	6 - For this response Line Managers are classed as Managers and Senior Leadership Team and Executives are classed as Senior Managers.
2a i) How many GPs in total have had a Covid-19 workplace risk assessment?	100%
ii) How many BAME GPs have had a Covid-19 workplace risk assessment?	100%
2b Following a Covid-19 workplace risk assessment, how many GPs were found to be:	
i) low risk	The CCG does not hold this information. The CCG undertook the required risk assessment assurance process requested by NHS England and Improvement, we received assurance from all GP Practices in Nottingham & Nottinghamshire that Risk Assessments had been undertaken and where needed adjustments to working arrangements were in place to ensure the safety of staff identified as at risk under any of the categories.
ii) moderate risk	
iii) high risk	
iv) very high risk	
2c Following a Covid-19 workplace risk assessment, how many BAME GPs were found to be:	
i) low risk	The CCG does not hold this information. The CCG undertook the required risk assessment assurance process requested by NHS England and Improvement, we received assurance from all GP Practices in Nottingham & Nottinghamshire that Risk Assessments had been undertaken and where needed adjustments to working arrangements were in place to ensure the safety of staff identified as at risk under any of the categories including BAME.
ii) moderate risk	
iii) high risk	
iv) very high risk	
2d How many plans have been put in place as a result of risk assessments for all GPs, including:	
i) redeployment to non-patient facing environments	The CCG does not hold this information. The CCG undertook the required risk assessment assurance process requested by NHS England and Improvement, we received assurance from all GP Practices in Nottingham & Nottinghamshire that Risk Assessments had been undertaken and where needed adjustments to working arrangements were in place to ensure the safety of staff identified as at risk under any of the categories. This information would only be held at practice level.
ii) enhanced PPE	
iii) vitamin D supplements	
iv) other - please specify	
3a How many GPs have been working in patient-facing roles within Covid hot sites during the pandemic?	The CCG does not hold this information. As part of the risk assessment process practices liaised with individual staff members to ensure that safety was paramount when patient-facing in all locations.
3b How many BAME GPs have been working in patient-facing roles within Covid hot sites during the pandemic?	The CCG does not hold this information. Risk assessments undertaken at individual practice level will have ensured all necessary adjustments were made for staff in all risk categories including BAME.
4a How many concerns have been raised by GP practices or individual GPs to the CCG about workplace issues since 1st February 2020, including about:	
i) PPE availability	The CCG does not hold this information. The CCG worked with GPs/GP Practices and introduced a system to enable the CCG to work proactively alongside Practices to enable issues to be raised during the COVID outbreak. We also established local PPE provision and ensured that PCN/ICPs wrapped around practices where pressures were identified to ensure continued resilience.
ii) Work allocation	
iii) Other - please specify	